



Resident Care Manager- Supportive Living Program

Location:	120 Skyview Ranch Drive NE, Calgary, AB
Employee Status:	Full Time
Reporting to:	Director of Care
Date Available:	August 9, 2021
Application Closing Date:	Until suitable candidate is found
Rate of Pay:	To commensurate with qualifications and experience

Designed to improve quality of life, the Multi-Generational Housing & Community Centre campus includes designated supportive living and long-term care spaces for seniors that promote mental, physical, social and spiritual well-being. Working with our care provider Park Place Senior's Living we are committed to best in class care for our residents and are looking for individuals to join our family. We have a great opportunity if you would like to work at our state of the art, inter-generational campus, and are committed to serving our residents with care and compassion.

Position Summary

Reporting to the Director of Care, Multi-Generational Housing & Community Centre campus is currently looking for a dedicated, motivated, and passionate individual to join our team as the Resident Care Manager for our Supportive Living program. This position is responsible for the management and care coordination of the residents and the management of staff engaged in the delivery of safe and culturally appropriate care.

Duties and Responsibilities Include:

- Ensuring care is managed according to the individual resident needs by directing, coordinating, supervising, and evaluating nursing staff in their delivery of care
- Provides leadership through a respectful, collaborative approach to mentor, supervise and direct the care team in the provision of quality care
- Recruiting, orientating, and supervising the clinical team
- Developing and maintaining a good rapport and therapeutic relationships with residents, families, management, nursing staff, other departments
- Ensuring that holistic and comprehensive assessments of the residents and their families are completed, updated, and reflected in individualized care plans and interventions
- Fosters and maintains strong relationships with families and provides guidance and advice regarding nursing care
- Acting as a role model by demonstrating professionalism, empathy, trust, and respect in all interpersonal relationships, and recognizes personal impact on team dynamics
- Consults and works closely with AHS and the interdisciplinary team which may include physicians and community resources
- Actively participates in the accreditation process, provincial audits, and other quality improvement activities and projects
- Takes a leadership role in various committees as appropriate such as Quality Improvement, OH&S, Practice Council, etc.
- Continually monitoring and analyzing safety and injury prevention measures
- Participate in the on call schedule



Essential Skills and Qualifications Include:

- Baccalaureate of Nursing is required, and a Graduate degree (Masters) will be an asset.
- Minimum of 3 years work experience in a leadership role with demonstrated capacity in management, leadership, clinical judgement, and interpersonal skills
- Experience in caring for the geriatric population and those with dementia
- Current Registration with College of Registered Nurses of Alberta (CARNA)
- CPR Certification
- Knowledge of the AHS Continuing Care Health Service Standards, AH Accommodation Standards and Calgary Zone policies and procedures
- Knowledge of the current nursing practices and procedures and their relation to the continuing care environment
- Ability to communicate fluently in English, both verbally and in writing.
- Excellent computer skills (MS Officer, MDS RAI-MDS, and Point Click Care) and knowledge of nursing-related care equipment, utilization, and management
- An equivalent combination of education, training and experience will be considered.

The successful applicant for this job posting must provide satisfactory proof, or have such proof on file, that they have received the COVID-19 vaccination and any required COVID-19 booster vaccination. This requirement shall be waived if the applicant has not received the vaccination due to any legislated protected human rights grounds. In such a case, and upon presentation of sufficient proof, Multi Generational Housing & Community Centre shall make reasonable attempts to accommodate the applicant to carry out their role where possible recognizing that the health and safety of other employees and residents will be a priority.

All interested applicants, should email resumes to: hr@generationscalgary.com

NOTE: In an effort to further protect our residents as well as other employees and volunteers, Multi-Generational Housing & Community Centre campus requires all new employees to produce a clear Vulnerable Sector Search within 6 months prior to starting work.