



# GENERATIONS

**Position:** Occupational Therapist (Part Time)

**Location:** 120 Skyview Ranch Drive NE, Calgary, Alberta

**Employee Status:** Part Time – FTE 0.4

**Reporting to:** Executive Director

**Date Available:** Immediately

**Application Closing Date:** When a suitable candidate is found

**Rate of Pay:** To be commensurate with qualifications, training and relevant experience.

Designed to improve quality of life, the Generations Calgary campus includes designated supportive living and long-term care spaces for seniors that promote mental, physical, social and spiritual well-being. We are committed to best in class care for our residents and are looking for individuals to join our family. If you would like to work at our state of the art, inter-generational campus, and are committed to serving our residents with care and compassion, we invite you to keep reading below.

## Position Summary

Generations Calgary is currently looking for a dedicated, motivated, and passionate individual to join our team as an Occupational Therapist. The Occupational Therapist is responsible for implementing individual resident goal-based programs to assist residents to regain and/or maintain an optimal level of independence, prevent deformity and/or decrease pain within the limits of the resident's mental and/or physical ability.

## Typical Duties and Responsibilities:

- Completes and documents initial occupational therapy assessments (including Falls Assessment and transfer assessments) on all residents admitted as soon as possible and routinely, including development and implementation of resident treatment care plans based on assessment findings and resident need.
- Develops, coordinates and implements individual care plans including recommending, constructing and/or providing adaptive equipment, splints, aides and/or restorative programs.
- Ongoing evaluation of treatment programs and progress of residents, revising care plans when necessary.
- Attends resident interdisciplinary care conferences and leadership meetings as applicable.
- Establishes and maintains therapeutic relationships with residents and families, staff, volunteers and others through effective interpersonal and interviewing techniques.
- Maintains equipment and ensures safety of the working environment for staff and residents.
- Ensures all documentation of assessments, records of observation, care provision and resident responses are according to professional standards, policies and procedures.
- Focuses on safety through exhibited:
  - Accident prevention and reporting unsafe work conditions,



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- Knowledge of emergency procedures and regulations,
  - Using skills, supplies and equipment safely and appropriately,
  - Utilizing infection control procedures,
  - Committing to resident safety and to our “culture of safety” as per the PPSL Strategic Directions and Home goals.
- Presents in-services (eg. Mobility) and/or attends in-service and other educational programs as required to maintain current clinical competence and knowledge.
  - Performs other related duties as assigned.

### **Qualifications:**

- Graduate of an approved school of occupational therapy.
- Two (2) years recent related experience, preferably working with the geriatric population in a long term care or supportive living environment will be an asset.
- Current practicing registration with the applicable provincial registering body.
- Communicates fluently in English both verbally and in writing.
- Demonstrates ability to work together with others toward shared goals and desired outcomes.
- Demonstrates ability to effectively establish professional working relationships with residents and their families as well as members of the care team aiming for excellence in residents’ care.
- Demonstrates ability to communicate effectively with residents, families, the public, medical staff and other members of the interdisciplinary team.
- Demonstrates applicable computer skills and knowledge of nursing-related care equipment utilization and management.
- Experience working with RAI MDS and Point Click Care an asset
- Excellent skills in MS Office suite, and electronic charting systems
- Knowledge of the Ismaili culture an asset

As employees in a healthcare setting are at a higher risk of exposure, it is recommended that the successful applicant for this position has received up to date influenza and COVID-19 vaccinations and any required booster vaccinations, to aide in the decrease of transmission to vulnerable persons. Generations Calgary recognizes that the health and safety of our employees and residents is our priority.

**NOTE:** In an effort to further protect our residents as well as other employees and volunteers, Generations Calgary requires all new employees to produce a clear Vulnerable Sector Search within 6 months prior to starting work.

**If interested in this opportunity, please email [hr@generationscalgary.com](mailto:hr@generationscalgary.com)**